



## SEXUAL ASSAULT AND SEXUAL HARASSMENT QUICK REFERENCE



### Sexual Assault

**Definition** – any form of sexual contact without both parties' voluntary consent. Contrary to what most people think, sexual assault is not limited to non-consensual intercourse, it can also include non-consensual fondling, touching, or kissing. – *Zvulony & Company – The Law of Sexual Assault in Canada.*

### Sexual Harassment

**Definition** – is comment or conduct of a sexual nature directed at an individual or group by another individual or group of the same or opposite sex where it is known, or ought reasonably to be known, that this attention is unwanted. - *McMaster Policy and Procedure on Sexual Harassment, 2001*

### What to do if you are assaulted – options for McMaster staff and students

- It is a criminal matter and should be reported to Hamilton Police – 905.546.4925 or if on campus, McMaster Security - 905.522.4135

### Resources available:

- **Student Wellness Centre**
  - Web: <http://wellness.mcmaster.ca/>
  - Phone: 905.525.9140 ext. 23312
- **HRES (Human Rights and Equity Services)**
  - Phone: 905.525.9140 ext. 27581
  - Web: <http://hres.mcmaster.ca/>
- **Human Resource Services**
  - Phone: 905.525.9140 ext. 23850
- **SACHA (Sexual Assault Centre of Hamilton & Area)**
  - Phone: 905.525.4573
  - Web: <http://sacha.ca>
- **Hamilton Health Sciences Sexual Assault/Domestic Violence Care**
  - Phone: 905-521-2100 ext. 73557
  - Web: [www.hamiltonhealthsciences.ca/sadv](http://www.hamiltonhealthsciences.ca/sadv)

### More information or for training:

- **Violence in the Workplace Training**
  - <http://www.workingatmcmaster.ca/eohss/training/index.php>
- **McMaster Emergency Guidebook**
  - [http://security.mcmaster.ca/campus\\_emergencies\\_guide.html](http://security.mcmaster.ca/campus_emergencies_guide.html)
- **Security Services**
  - [http://security.mcmaster.ca/crime\\_prevention\\_sexual\\_assault\\_prevention.html](http://security.mcmaster.ca/crime_prevention_sexual_assault_prevention.html)
- **McMaster University Safety Security and Transit App**
  - To be released in the app store by April 10 – search MUSST or McMaster Safety